



2025 HOLIDAY SCHEDULE

Wednesday, January 1 – New Year’s Day

Monday, January 20 – Martin Luther King, Jr. Day

Monday, May 26 – Memorial Day

Friday, July 4 – Independence Day

Monday, September 1 – Labor Day

Thursday, November 27 – Thanksgiving Day

Friday, November 28 – Day After Thanksgiving

Thursday, December 25 – Christmas Day

Diversity and/or Religious Holiday (2 Days)

June 19 = Juneteenth (Thursday)

June 26 = LGBTQ+ Equality Day (Thursday)

Oct. 13 = Indigenous Peoples’ Day/Columbus Day (Monday)

Any religious holiday(s), provided EOs take it for religious observance

A second day immediately before or after Christmas can count as one of your diversity/religious holidays. In 2025: Either Dec. 24 (Wed) or Dec. 26 (Fri)

YPI recognizes 10 holidays.

Diversity or Religious Holidays, (2) of choosing. There are many holidays that celebrate diversity and employees may choose to celebrate from of the days listed above or religious holiday(s).

Holiday pay is what the full-time and part-time employees who work at least 20 hours per week would have earned if they had worked on the day observed as a holiday. Temporary employees and employees on unpaid leaves of absence do not receive holiday pay.

YPI may need to schedule work on an observed holiday due to the needs of the business. If you are required to work on a holiday, you may take a day off later, subject to your supervisor’s prior approval.